



Hobby: Raising four children and a dog!

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Never Stand Still

Faculty of Science

School of Physics

Moving Forward

Boldly going forward 'cause we can't find reverse.

My Career Path

It took me a LOOONG time to do my undergraduate degree 1978 to 1992, with a burst of enthusiasm in 1987-88.

I did other things in the meantime:

trained as a nurse – (but let my RN slip some time ago as I don't remember much medical stuff now.)

bought a house

got married

had a baby – all by the time I was 21.

Any mature age students are very welcome to contact me for suggestions for coping with study and at the other stuff we have to do.



Academic Career

- Vacation scholarship at ATNF 1992/93
- Honours 1993 UWS/ ATNF
- PhD 1994 to 2001
- But, academic and other jobs while doing it.
- Lots of help and support from lots of people
- Started at UNSW in Feb 2001.
 - I am still there!
 - Still find it a great place to work, although it has been a tumultuous decade for physics.
 - But, academic institutions have some traps to watch for.
 - The way teaching credit is counted can (but does not need to) work against women.
 - You still are far more likely to get asked to make the coffee for meeting etc.
 - Among other things.



Is it harder for women?

No, of course not!

But all the other women I know are doing really well, therefore, any problems I have are just because of me.

Well, just occasionally it might be harder for women..

Use the “crapometer”

Hmmm – no it is not harder for women, but it is harder for people with certain personality traits, but somehow I have those traits, and yes, it is a problem. These personality traits are not gender based, but they tend to be more common in women.

Some Resources in case you have a problem

- In the UNSW School of Physics, a few of us were concerned that there were problems for women. The then VC was giving \$10 K grants to investigate equity issues. Marion Stevens-Kalceff wanted to investigate the problems, and got the strong support of our then HOS, John Storey.
- As scientists, we wanted to quantify the phenomenon.
- [*Maximising Potential in Physics: Investigation of the Academic Profile of the School of Physics at the University of New South Wales.*](#) Marion Stevens-Kalceff, Susan Hagon, Maria Cunningham and Aileen Woo. School of Physics, University of New South Wales. Australia ISBN 978 0 7334 2590 5



Some Resources in case you have a problem

There are people who are not particularly ethical in their behavior, and you may come across them. These websites can help you understand the category of unethical behaviour you are dealing with, and how seriously it could hurt you.

- <http://www.bullyonline.org/action/action.htm><http://www.bullyonline.org/workbully/serial.htm#Types>

